



Diversity, Equity & Inclusion Council Meeting Meeting Notes

Thursday, November 1, 2012, 2:00 p.m.
Cuyamaca LRC, Conference Room C-145

Cindy Miles/Chair	Chancellor		<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input checked="" type="checkbox"/>
Agustin Albarran	Int. Dean English/Social/ Behavioral Sciences	GC	<input checked="" type="checkbox"/>	Nancy Jennings	Speech Instructor	CC	<input checked="" type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input checked="" type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input type="checkbox"/>
Carlos Contreras	History Professor	GC	<input checked="" type="checkbox"/>	Sandy Rosenthal	Admin Asst./Recorder	DS	<input checked="" type="checkbox"/>
Danene Brown	Dean of Division II	CC	<input checked="" type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input checked="" type="checkbox"/>
David Milroy	French Instructor	GC	<input checked="" type="checkbox"/>	Tim Corcoran	Int. VCHR	DS	<input type="checkbox"/>
Leonor Perez	Int. Sr. Dean Research Planning & Institutional Effectiveness	DS	<input checked="" type="checkbox"/>				

New Business	Follow-Up/Action
<p>1. Review October 4, Notes</p>	<p>The October Notes were approved by the members and posted to the DEI webpage.</p>
<p>2. DEI Strategic Plan (Perez)</p>	<p>Discussion continued on the Strategic Plan. The Council will review the goals to ensure they are clear and lead to a planned activity. It was determined that the entire council work together to edit and complete the Plan.</p> <p>Action</p> <ul style="list-style-type: none"> The Thursday, December 6, council meeting will be a Strategic Plan Workshop from 2:30-5:00 p.m. in the Cuyamaca LRC Room C-145. In preparation for workshop, each subcommittee should look over the Plan and note which ones are their responsibility and should be noted in the Plan.
<p>3. Revise Council Charge—EEO Advisory EEO Plan</p>	<p>The EEO Advisory Committee has been incorporated into the draft Governance Structure Handbook and is currently being reviewed by the councils.</p> <p>Action</p> <p>The DEI Council needs to have an EEO Advisory Committee charge added to the committee charge composition section.</p>
<p>4. Subcommittee reports:</p> <ul style="list-style-type: none"> Catalog Existing Resources (Albarran, Brown, Jensen) Climate Survey (Wright, Brown, Milroy, Weiner-invitee) Communication (Jennings, Contreras, Krueger, Rosenthal) 	<p>Catalog Existing Resources</p> <p>Committee is entering the college's events, activities, and programs data into a grid and will share the draft at the December or January meeting.</p> <p>Climate Survey</p> <p>The committee will look at data and report back.</p> <p>Communication</p> <p>At their October meeting the committee established goals for the year. They will also create a guideline for language use with terms that are acceptable and unacceptable. Categories were assigned to each member to research</p>

New Business	Follow-Up/Action
<ul style="list-style-type: none"> ▪ Curriculum (Contreras, Albarran, Jerjis, Brown, Jennings,) ▪ Developing a World Class Workforce (Satele, Wright, Gebrekristos, Corcoran) 	<p>and the findings will be discussed at their November meeting and then brought to the council. They plan to present workshops to the council and the colleges.</p> <p>Curriculum The committee is working on bringing back a diversity requirement and is planning to work with each college curriculum committee, students, and veterans to go over their recommendations to ultimately move it forward. They will report back after their November meeting.</p> <p>Developing a World Class Workforce Committee is reviewing data received from HR and will be planning presentations/communications to share demographics.</p>
<p>5. Reports: Site DEI Committees</p> <ul style="list-style-type: none"> ▪ Cuyamaca College ▪ Grossmont College ▪ District Services 	<p>Cuyamaca Is updating the website and will be adding agendas, pictures, and events and is planning two spring professional development workshops. They are also planning events for November 2013, International Week, and the next Classified Appreciation Day.</p> <p>Grossmont David's grant application, <i>A Dialogue for Hope</i>, was denied with caveats that more information was needed. They will resubmit for next semester. Peer Counseling is still preparing to launch.</p> <p>District Services Bulletin boards have been put up in District Offices North and South. Classified Senate will hold a Colors Workshop at Grossmont.</p>
<p>6. Next meeting</p>	<p>Thursday, December 6, at 2:30-5:00 p.m. in the Cuyamaca College LRC room C-145.</p>

Subcommittees	
<ul style="list-style-type: none"> ▪ ACE <ul style="list-style-type: none"> ○ Danene Brown ○ Agustin Albarran ○ Anne Krueger ▪ Catalog Existing Resources <ul style="list-style-type: none"> ○ Agustin Albarran ○ Danene Brown ○ Linda Jensen ▪ Climate Survey <ul style="list-style-type: none"> ○ Pam Wright-Chair ○ Danene Brown ○ David Milroy ○ Lauren Weiner 	<ul style="list-style-type: none"> ▪ Communication <ul style="list-style-type: none"> ○ Nancy Jennings-Chair ○ Carlos Contreras ○ Anne Krueger ○ Sandy Rosenthal ▪ Curriculum <ul style="list-style-type: none"> ○ Carlos Contreras-Chair ○ Agustin Albarran ○ Raad Jerjis ○ Danene Brown ○ Nancy Jennings ▪ Developing a World Class Workforce <ul style="list-style-type: none"> ○ Arleen Satele-Chair ○ Pam Wright ○ Tim Corcoran ○ Selam Gebrekristos